



CALL FOR POSTDOCTORAL FELLOWS

NU-THRIVE: Postdoctoral T32 Fellowship in Translational Science, HIV, and Sexual and Gender Minority Health

The Northwestern Institute for Sexual and Gender Minority Health and Wellbeing ([ISGMH](#)) is pleased to announce the availability of **THREE**, 2-year postdoctoral fellowship positions starting in Summer/Fall 2025. These positions are funded by our NIMH T32 training program in Translational Science, HIV, and Sexual and Gender Minority Health ([NU-THRIVE](#)), directed by Dr. Michael Newcomb.

ISGMH is the first university-wide institute in the country focused exclusively on research to improve the health of the sexual and gender minority (SGM) community, with more than a decade of experience training successful postdoctoral fellows. NU-THRIVE fellows can focus their own research on any area of HIV and/or SGM health embedded within ongoing studies led by NU-THRIVE faculty mentors. Fellows will also have the opportunity to propose an independent, mentored research project that takes advantage of our rich faculty expertise, research infrastructure, and community connections. Note that fellows do not need to have a primary research focus in HIV to be competitive applicants.

The NU-THRIVE training curriculum is diverse and was designed specifically to meet the needs of the next generation of translational scientists in HIV and SGM health. Training consists of:

- Mentored research with a primary and secondary mentor, including working on existing research projects and/or proposing new research initiatives.
- Bi-annual intensive trainings in our four translational science domains: Quantitative Methods, Qualitative Methods, Interventions & Trials, and Implementation Science.
- A weekly seminar that rotates between presentations on: Research Skills, Professional Development, Faculty Presentations, and Works in Progress.
- Structured writing support, including a weekly writing group and bi-annual writing retreats, designed to improve manuscript and grant writing skills.

In addition to gaining breadth of knowledge in each of the four translational science domains, fellows will specialize in two of the four domains to solidify depth of knowledge. Extensive opportunities exist to gain exposure to and mentorship on grant writing and other key professional skills. [Prior trainees](#) at ISGMH have been highly successful in being hired into faculty positions and securing competitive research grants.

Applicants should propose one or more NU-THRIVE faculty mentors as their preferred primary mentor. They may also identify a secondary mentor(s). We welcome and encourage applicants focused on interdisciplinary work, and our [training faculty](#) come from numerous academic



disciplines across Northwestern, including: Public Health, Medicine, Psychology, Sociology, Communications, and the Humanities. The appointment will be for two years, renewable in the second year based on performance. Medical residents seeking one-year research fellowships are also encouraged to apply.

Eligibility: Completion of the doctorate prior to the start of the position is required. A plan for a career focused on research on HIV and/or sexual and gender minority health research is required. Due to the nature of the funding for this T32 fellowship, only United States citizens and permanent residents are eligible. *Note that international applicants are eligible for many of ISGMH's other postdoctoral scholar positions.*

Applications will be accepted until December 1, 2024, with the goal of interviewing candidates in January 2025. The positions will begin in the Summer/Fall 2025.

To apply: Candidates may submit their application materials [here](#). Letters of reference should be emailed by referees directly to Pol Galofre Molero, at pol.galofremolero@northwestern.edu.

Submissions must include the following:

- 2-3 page cover letter that clearly articulates applicant background, research program, previous training, and career development goals
- 1 page Diversity Statement, focused on research and career development
- Current CV
- 3 letters of reference, including one from pre-doctoral mentor

Northwestern University is an Equal Opportunity, Affirmative Action Employer. Women, racial and ethnic minorities, individuals with disabilities, and veterans are encouraged to apply. ISGMH Diversity Statement: ISGMH's commitment to diversity is critical to our mission of advancing access to excellence in academic programs, world-class research, and health programs. Engagement in discrimination or harassment against any person because of race, color, sex, religion, national origin, ancestry, age, marital status, military service, disability, sexual orientation, and gender identity or expression will not be tolerated. Through its work, ISGMH advances the health and wellbeing of LGBTQ individuals. Staff and trainees should expect to find a diversity of sexual orientations and gender identities among ISGMH staff, trainees, research participants, and in outreach experiences. We highlight the importance of respecting and valuing this aspect of diversity among staff and trainees.

Questions should be directed to:

Director: Michael Newcomb, Ph.D.; email: newcomb@northwestern.edu

Program Coordinator: Pol Galofre Molero; email: pol.galofremolero@northwestern.edu